

June 7, 2021

Mr. Mike Stevenson
Geogrid, Inc.
1295 Distribution Way
Vista, CA 92081

Attention: Mike Stevenson

Dear: Mike

Subject: Miguel Castillo

I am writing to you to express my gratitude and appreciation for your Foreman, Miguel Castillo. Miguel's patience, professionalism, and expertise were put to the test over the past few days and he proved again why he is the best.

The ephemeral channel installations within a particular area of the Citro project provided nearly zero tolerance for error. The environmental constraints, combined with the intense scrutiny of both an Archaeologist and a Cultural Monitor created a pressurized situation that Miguel handled perfectly. He understood the challenges and the sensitivity of the work environment and operated his crew with grace and professionalism. Miguel and his crew put in long hours over the past several days without a single complaint. He is truly an asset to your organization and I welcome his involvement in any future opportunities that Tri Pointe Homes provides.

Thank you for sending your best when it was needed the most!

Please share my appreciation and gratitude with Miguel at your earliest convenience.

Sincerely,



Chris Nichols
Land Development, Area Manager
TRI POINTE HOMES

Cc: Dan Clanton

